ORDINANCE NO. 1083

AN ORDINANCE AMENDING SECTION 13 OF ORDINANCE 444, REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES INCONSISTENT THEREWITH, AND ESTABLISHING A SICK LEAVE CONVERSION POLICY.

The City Council of the City of Lodi does ordain as follows:

Section 1. Section 13 of Ordinance 444 is hereby amended to include Subsection (e) which shall read in full as follows:

For all unused sick leave, an employee with ten years of employment with the City shall receive medical insurance coverage upon retirement (but not upon resignation or termination) on the following basis:

After ten years of employment by the City, 50% of the employee's unused sick leave shall be converted to months of medical insurance at the rate of one month's premium for employee and dependent coverage for each day of unused sick leave as adjusted herein. Said premium shall be the same as the premium then being paid by the City for such coverage for the employee and his dependents. For each year that an employee has been employed by the City in excess of ten years, the employee shall be entitled to add 2-1/2% to the 50% before converting the unused sick leave to months of insurance.

Section 2. The provisions of this ordinance shall be effective as of July 1, 1976.

Section 3. All ordinances and parts of ordinances in conflict herewith are repealed insofar as such conflict may exist.

Section 4. This ordinance shall be published one time in the "Lodi News-Sentinel", a daily newspaper of general circulation printed and published in the City of Lodi and shall be in force and take effect thirty days from and after its passage and approval.

Approved this 2 1st day of July 1976

Michard L. Hughes — Mayor

Attest: ALICE M. REIMCH

City Clerk

State of California County of San Joaquin, ss.

I, Alice M. Reimche, City Clerk of the City of Lodi, do hereby certify that Ordinance No. 1083 was introduced at a regular meeting of the City Council of the City of Lodi held July 7, 1976 and was thereafter passed, adopted and ordered to print at a regular meeting of said Council held July 21, 1976 by the following vote:

Ayes: Coun

Councilmen - EHRHARDT, KATNICH,

KATZAKIAN, PINKERTON and

HUGHES

Noes:

Councilmen - None

Absent:

Councilmen - None

I further certify that Ordinance No. 1083 was approved and signed by the Mayor on the date of its passage and the same has been published pursuant to law.

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ALICE M. REIMCHE

City Clerk